

Impact Assessment

Rationalisation of Third Party Spend



Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

| | |
|--------------------------------|---|
| Author Name | Sarah Quibell |
| Head of Service | Georgie Bevan |
| Portfolio Holder | Cllr Pete, Cabinet Member for a Learning Powys |
| Proposal title | Rationalise Third Party Spend |
| Description of proposal | Rationalise third party spend, ensuring that all expenditure supports essential activity. This review continues initial work that was undertaken for the 2023-24 financial year. |

2. Savings and Consultation

Profile of savings delivery

| 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028+ | Total Savings |
|----------------------------------|---------|---------|---------|---------|-------|---------------|
| Click or tap here to enter text. | £50,000 | £25,000 | £0 | £ | £0 | £75,000 |

Further information

This is in line with the overall plan to ensure resilience within the service through in-house delivery and not relying on external contracts

Consultation requirements

| | |
|---------------------------------|-----|
| Consultation required? | No |
| Union consultation date | N/A |
| Staff consultation date | N/A |
| Public consultation date | N/A |

Consultation plan (or justification where no consultation is required)

N/A

3. Impact on other service areas, geographical areas, and data protection

1a. Impact on other service areas

Schools (Primary, Secondary, All-Age and Special)

1b. Impact on geographical locations

Powys

1c. Data protection impact assessment

| | |
|---|----|
| Will the proposal involve processing the personal details of individuals? | No |
|---|----|

| | |
|--|----|
| Is Powys County Council the data controller? | No |
|--|----|

Further information

Click or tap here to enter text.

4. Impact on well-being goals including Welsh language and equalities

1d. A prosperous Wales

| | |
|------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1e. A resilient Wales

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1f. A healthier Wales

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1g. A Wales of cohesive communities

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1h. A globally responsible Wales

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1i. A Wales of vibrant culture and thriving Welsh language

Using Welsh

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Promoting Welsh

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Sports, Art & Recreation

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1j. A more equal Wales

Age

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Disability

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Gender Reassignment

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Marriage or Civil Partnership

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Race

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Religion or belief

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Sex

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Sexual Orientation

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Pregnancy and Maternity

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

Socio-economic Duty

| | |
|-------------------------|-----------------|
| Impact | None |
| Impact Rating | Choose an item. |
| Mitigation | N/A |
| Mitigated Rating | Choose an item. |

1k. Evidence

- Ongoing budgetary monitoring
- Ongoing expenditure review
- There is no proposed reduction in service delivery

5. Impact on key guiding principles & workforce

1l. Sustainable development principles

Long-term

| | |
|-------------------------|--|
| Impact | The rationalisation of third party spend will focus on retaining essential service provision and the reduction / removal of non-essential elements |
| Impact Rating | Neutral |
| Mitigation | The reduction in reliance on third party delivery will improve resilience within the service through in-house delivery |
| Mitigated Rating | Good |

Collaboration

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

Involvement (including Communication & Engagement)

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

Prevention

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

Integration

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

1m. Impact on the workforce

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

1n. Impact on payroll

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

1o. Welsh language impact on Staff

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

1p. Impact on apprenticeships

| | |
|-------------------------|----------------------------------|
| Impact | Click or tap here to enter text. |
| Impact Rating | Choose an item. |
| Mitigation | Click or tap here to enter text. |
| Mitigated Rating | Choose an item. |

1q. Evidence

Click or tap here to enter text.

6. Likelihood and risks

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|---|
| Risk 1 |
| Risk that the rationalisation of third party spend will result in a gap in service provision. |

| | | | | | |
|-------------------------|---|---------------------|---|--------------------|---|
| Likelihood score | 2 | Impact score | 2 | Risk rating | 4 |
|-------------------------|---|---------------------|---|--------------------|---|

Mitigation

Ensure that there are appropriate plans in place to provide in-house support for any areas of third party support that are identified for cessation

| | | | | | |
|----------------------------------|---|------------------------------|---|-----------------------------|---|
| Residual likelihood score | 1 | Residual impact score | 1 | Residual risk rating | 1 |
|----------------------------------|---|------------------------------|---|-----------------------------|---|

Risk 2

Perception of reduced service delivery

| | | | | | |
|-------------------------|---|---------------------|---|--------------------|---|
| Likelihood score | 3 | Impact score | 2 | Risk rating | 6 |
|-------------------------|---|---------------------|---|--------------------|---|

Mitigation

Transparent communication with key stakeholders to outline changes, benefits and potential risks where alternative service delivery will be undertaken.

| | | | | | |
|----------------------------------|---|------------------------------|---|-----------------------------|---|
| Residual likelihood score | 3 | Residual impact score | 1 | Residual risk rating | 3 |
|----------------------------------|---|------------------------------|---|-----------------------------|---|

Risk 3

Click or tap here to enter text.

| | | | | | |
|-------------------------|-----------------|---------------------|-----------------|--------------------|-----------------|
| Likelihood score | Choose an item. | Impact score | Choose an item. | Risk rating | Choose an item. |
|-------------------------|-----------------|---------------------|-----------------|--------------------|-----------------|

Mitigation

Click or tap here to enter text.

| | | | | | |
|----------------------------------|-----------------|------------------------------|-----------------|-----------------------------|-----------------|
| Residual likelihood score | Choose an item. | Residual impact score | Choose an item. | Residual risk rating | Choose an item. |
|----------------------------------|-----------------|------------------------------|-----------------|-----------------------------|-----------------|

| | | | | | |
|----------------------------------|-----------------|------------------------------|-----------------|-----------------------------|-----------------|
| Risk 4 | | | | | |
| Click or tap here to enter text. | | | | | |
| Likelihood score | Choose an item. | Impact score | Choose an item. | Risk rating | Choose an item. |
| Mitigation | | | | | |
| Click or tap here to enter text. | | | | | |
| Residual likelihood score | Choose an item. | Residual impact score | Choose an item. | Residual risk rating | Choose an item. |

| | | | | | |
|----------------------------------|-----------------|------------------------------|-----------------|-----------------------------|-----------------|
| Risk 5 | | | | | |
| Click or tap here to enter text. | | | | | |
| Likelihood score | Choose an item. | Impact score | Choose an item. | Risk rating | Choose an item. |
| Mitigation | | | | | |
| Click or tap here to enter text. | | | | | |
| Residual likelihood score | Choose an item. | Residual impact score | Choose an item. | Residual risk rating | Choose an item. |

7. Overall summary and judgement

Outline assessment

Building on the work that was undertaken for 2023-24, ongoing budget and expenditure monitoring identified further third party spend that can be rationalised. However, this is in line with the overall plan to ensure resilience within the service through in-house delivery and not relying on external contracts. It does not impact on service delivery and will allow the associated budget to be released

| | |
|--------------------------|----------------------------------|
| Cabinet reference | Click or tap here to enter text. |
|--------------------------|----------------------------------|

8. Additional evidence

Click or tap here to enter text.

9. Monitoring arrangements

Should the proposal be approved, monitoring arrangements will be part of our ongoing self-evaluation processes

Review date

31/03/2025